

Faculty Affairs Agenda and Minutes
December, 2018, 11:45

ITEMS FROM ENID:

1. Faculty asked how accommodation processes would be handled with the loss of the Enid counselor.

RESPONSE: Processes will not change until December 14, the last date of employment for those affected by the budget cuts. At that time a new org chart will go out to all employees along with an email clarifying how duties will be reassigned so that all are covered.

Jeff also said in the meeting that some faculty had used the counseling services for behavioral problems and wanted to make sure those were addressed. Pam noted that the Office of Student Affairs would be addressing some issues and would be making referrals when more specialized assistance is needed, but the upcoming email should address how all duties will be absorbed or addressed.

2. A question was asked about whether the school would be being a public statement on a news item related to an NOC Enid employee.

RESPONSE: Pam visited with Dr. Evans, who confirmed that personnel items are not discussed in any public forum so the school would not be issuing a statement.

ITEM FROM STILLWATER:

1. Will NOC be responding to the Chancellor's annual request for institutional support of the OSRHE gun resolution?

RESPONSE: Pam spoke to Dr. Evans, who shared a February 2017 statement of support NOC has on file with OSRHE.

ITEM FROM TONKAWA:

1. Could individual instructors write in a more stringent cell phone policy that allows for one warning, a second instance resulting in an early alert, and a third instance resulting in being dropped from the class.

RESPONSE: The group reviewed the cell phone usage policy that notes students are not allowed to have phones out except for emergency. Individual instructors may write in repercussions for not following this policy if they still allow for access to cell phones for emergency alerts and personal student emergencies, as well as addressing any needs for e-books. Some flexibility would be required for all of these.

Next scheduled meeting—February 7, 11:45